

# SAFEGUARDING & CHILD PROTECTION POLICY FOR SCHOOLS AND EDUCATION SERVICES

## Codicil Insert

### RECENT CHANGES TO THIS POLICY (2016-17)

This policy was reviewed and ratified by the Governing Body on September 2016

The following persons are authorised to approve minor changes between reviews:

Chair of Governors Mrs Jacqui Fiorletta

Safeguarding Lead Governor Mrs Carol Harris

Since ratification by the Governing Body the following changes have been made –

Date of Change: January 2017		
05.01.17	Name change	Policy name change to: Safeguarding & Child Protection Policy
	Page 5	Version number: 2016/17 issue 2
new	1.3 – inclusion of new guidance document	Sexting in Schools & Colleges – responding to incidents and safeguarding young people (UKCCIS) 2016
reword	5.2	All staff will receive annual safeguarding and child protection training and update briefings as appropriate. Key staff will undertake more specialist child protection training as agreed by the Governing Body
reword	7.2 The Governing Body will ensure that:	<ul style="list-style-type: none"> <li>The school has a combined safeguarding and child protection policy in accordance with the procedures of Birmingham Safeguarding Children Board;</li> <li>The Designated Safeguarding Leads attends appropriate refresher training every two years;</li> </ul>
new	8.5	Regular supervision will be offered to the DSL's within school, usually half termly and may be extended to other members of staff as deemed appropriate by the school.
reword	9.2 inclusion of sexting and cyber bullying	Relevant issues will be addressed through the PSHE curriculum, for example self-esteem, emotional literacy, assertiveness, power, healthy relationship education (previously known as sex and relationship education SRE), online safety (formally known as e-safety), sexting and bullying (including cyber bullying).
reword	12.2 reduction from 10 day to 5 days for reporting CME to the Local Authority	The school must notify the local authority of any pupil/student who fails to attend school regularly after making reasonable enquiries, or has been absent without the school's permission for a continuous period of 5 days or more. The school (regardless of designation) must also notify the local authority of any pupil/student who is to be deleted from the admission register.
reword	13.2	<ul style="list-style-type: none"> <li>Notify Children's Social Care via a request for support form to the CASS.</li> </ul>
reword	13.3 removal of reference to fCAF	13.3 If it is felt the child's needs fall into the RSRT categories of Universal + of Additional Need the DSL will also offer and seek

		advice about undertaking an <b>Early Help Assessment</b> and consider, if this does not have an impact on the situation making a referral to children's social care. The local Early Help Panel can assist us.
reword	13.4	If the concerns about the pupil/student are deemed 'Complex and Significant' meeting the criteria within RSRT, they will be referred to the <b>CASS</b> . This includes concerns about a child/young person who is affected by the behaviour of a parent or other adult in their household
new	15.2	When invited the DSL will participate in a MASH strategy meeting, usually by conference phone, adding school held data and intelligence to the discussion so that the best interests of the child are met.
reword	15.3, 15.4, 15.5, numbers reordered	
reword	16.1	We will offer appropriate support to individual children who have experienced abuse, who have abused others ( <b>child on child abuse</b> ) or who act as Young Carers in their home situation
reword	17.3 inclusion of 17.3.1, 17.3.2, 17.3.3, for clarity	<p>All staff working within our organisation must report any potential safeguarding concerns about an individual's behaviour towards children and young people immediately.</p> <p><b>17.3.1</b> Allegations or concerns about <b>staff, colleagues and visitors</b> must be reported direct to the Head Teacher/Principal who will liaise with the Local Authority Designated Officer Team in children's social care who will decide on any action required.</p> <p><b>17.3.2</b> If the concern relates to the <b>Head Teacher/Principal</b>, it must be reported immediately to the Chair of the Governing Body, who will liaise with the Local Authority Designated Officer Team in children's social care and they will decide on any action required.</p> <p><b>17.3.3</b> If the safeguarding concern relates to the <b>proprietor of the setting</b> then the concern must be made directly to the Local Authority LADO team who will decide on any action required</p>

Please now read the policy with this amended wording in place