



ST. WILFRID'S CATHOLIC SCHOOL ANTI-BULLYING POLICY

What is bullying?

Bullying is repeated behaviour which makes other people feel uncomfortable or threatened whether this is intended or not.

There are different sorts of bullying, but the three main types are:

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| PHYSICAL | Hitting, kicking, taking or hiding belongings including money, jostling, surrounding (in groups) individuals, and/or any kind of unwanted physical contact. |
| VERBAL/WRITTEN | Name calling, including racist remarks, teasing, insulting, unpleasant telephone calls and/or writing unkind notes |
| EMOTIONAL | Being unfriendly, excluding, tormenting, spreading rumours, threatening looks, noticeable staring. |

People react differently. It is not always possible to tell if someone is hurt or upset, this therefore emphasises the importance of how all members of our school community treat one another and we strive to achieve our school mission statement - that we belong to a "caring, sharing community which promotes learning through respect and love for all through our shared Catholic faith".

AIMS

The aim of our anti-bullying policy is to clarify for children and staff that bullying is always unacceptable. Every child has the right to be safe and happy in school and to be protected when he/she is feeling vulnerable.

At St. Wilfrid's we will create an atmosphere in the school where children who may be bullied or others who know about it feel they will be listened to and believed, and that action taken will be immediate but sensitive to their concerns.

PROCEDURES

It is important to make it clear to the child that revenge is not appropriate and to the bully that his/her behaviour is unacceptable and has caused distress. Every effort is made to resolve the problem through talking to both sets of children. Both sets of parents must be informed of what has happened, and how it has been dealt with. It is vital that everything that happens is carefully recorded in a clear factual way.

If the bullying behaviour continues, and talking to the children has not worked, then sanctions will follow. Please refer to our Behaviour and Discipline Policy referring to "consequences".

All staff at St. Wilfrid's Catholic Primary School will be particularly vigilant at break-times, around corridors and toilets, and whilst on duty in the playground. These are the times where victims are more vulnerable and bullying is not easily seen.

Bullying will be discussed with the children through curriculum work and assemblies.

Teachers will use teaching methods which encourage co-operative work and a variety of groupings so that children can extend their relationships beyond a small group of friends.