

Pupil premium strategy statement (primary)

1. Summary information					
School	St Wilfrid's Catholic Primary School				
Academic Year	2018-19	Total PP budget	198,168	Date of most recent PP Review	Sept 2018
Total number of pupils	391	Number of pupils eligible for PP	145	Date for next internal review of this strategy	Feb 2019

2. Attainment (2018 based on Y6 results)			2019 (see note below- Quality of Teaching section)	
	<i>Pupils eligible for PP (your school)</i>	<i>Pupils not eligible for PP (national average)</i>	<i>Pupils eligible for PP (your school)</i>	<i>Pupils not eligible for PP (national average)</i>
% achieving in reading	67%	87%	55%	76%
% achieving in writing	53%	87%	62%	66%
% achieving in maths.	53%	73%	59%	79%
% making progress in reading	-3%	-3%	-13%	5%
% making progress in writing	-17%	-5%	-14%	-11%
% making progress in maths	-19%	-18%	-14%	4%

3. Barriers to future attainment (for pupils eligible for PP, including high ability)	
In-school barriers <i>(issues to be addressed in school, such as poor oral language skills)</i>	
A.	Pupils being 'ready to learn' in class (pupils are in a secure place mentally/emotionally).
B.	Impoverished language and social skills which impacts on learning.
C.	Poor Learning Skills eg, organisation, commitment, resilience
D.	Increasing number of pupils with English as additional language (EAL)
External barriers <i>(issues which also require action outside school, such as low attendance rates)</i>	
E.	Low aspirations of some disadvantaged families, regarding academic and career goals and expectations leading to limited life experiences for the children
F.	Consistent attendance and punctuality
G.	Socio-economic disadvantage i.e. poverty
H.	Families where English is the second language spoken in the home - some with limited understanding of the education system;

I.	Parental engagement with school and perceptions of education	
J.	Access to resources, such as books, libraries, life experiences (especially cultural).	
4. Desired outcomes		
	<i>Desired outcomes and how they will be measured</i>	<i>Success criteria</i>
A.	Disadvantaged pupils' attendance will improve	Disadvantaged pupils' attendance (currently 92.34%) in Autumn 2018 to better attendance for national. Non-disadvantaged currently 96.07 %
B.	Pupils can access learning in class because their physiological, safety and esteem needs are met.	Pupils are ready to learn in class without the need for intervention. Number of interventions to ensure pupils are ready to learn is reduced
C.	Pupils read regularly and have access to high quality texts with guided reading and English lessons and there are many opportunities to be involved in speaking and listening.	Pupils achieve (or exceed) expected levels in reading and writing and make (or exceed) expected progress.
D.	Pupils are excellent mathematical problem solvers	Pupils achieve (or exceed) expected levels in maths and make (or exceed) expected progress.
E.	Pupils are exposed to a wide range of social/cultural and sporting experiences	Pupils attend events/visit places they would not usually be exposed to.

5. Planned expenditure

Academic year

2018-19

The three headings below enable schools to demonstrate how they are using the pupil premium to improve classroom pedagogy, provide targeted support and support whole school strategies.

i. Quality of teaching for all

Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
<p>For PP pupils in Y4-6 to make (or exceed) expected progress in reading and writing.</p> <p>To reduce the gap between attainment of PP and non PP.</p>	<p>Staff to pupil ratio to be increased to allow for additional teaching groups and interventions.</p> <p>Fresh Start</p>	<p>Sutton Trust – ‘As the size of a class or teaching group gets smaller it is suggested that the range of approaches a teacher can employ and the amount of attention each student will receive will increase, improving outcomes for pupils.’</p> <p>Smaller class sizes mean that disadvantaged pupils can access more of their teachers’ time with tightly focussed direct teaching.</p>	<p>School monitoring cycle 1st year of 2 classes in Y6</p> <p>Greater numbers of EAL children of whom significant number had little or no English at end of Y5. Writing Moderated June 2019. Judgements are sound. Used staff to focus on smaller groups and PP chdn achieving ARE has increased by 9%</p>	English Lead	<p>Termly</p> <p>Reading -Due to greater numbers of EAL pupils, attainment has decreased from 2018 by 11% Difference between PP and non PP has remained at similar differential</p>
<p>To raise attainment in Maths to be in line with attainment nationally.</p> <p>To reduce the gap between attainment of PP and non PP.</p>	TRG programme for Maths.	<p>While the attainment of Y6 pupils improved by 19% from 2017 to 2018, attainment is still below attainment nationally. Following work with White Rose Maths, the Maths team have joined a TRG to improve classroom practice through a mastery approach to teaching mathematics. Each of the 140 Mastery Specialists (four in each Maths Hub area) has set up a TRG, with teachers from their own school and schools in the surrounding area, and started to explore, share and refine some teaching for mastery approaches. Through this, all staff will have</p>	School Monitoring Cycle	Maths Leads	<p>Termly</p> <p>Attainment has increased by 6% for all pupils and 4% for GD. Difference between PP and non PP has remained at similar differential</p>

		access to support to develop mastery skills for all pupils.			
Develop spoken language and listening skills amongst identified pupils	Develop oral and aural skills – Letters and Sounds through music. Specialist provision in EYFS T.A. to provide intensive targeted speech and language interventions full time in order to decrease numbers referred to outside SALT	https://www.thecommunicationtrust.org.uk/media/2147/all_together_now_-_section_2.pdf 1. Poor language affects behaviour – even in very young children. Two in three language delayed three-year-olds have behaviour problems. 2. Children’s vocabulary in low income families is around one year behind children in middle income homes at age 5. These children are at a disadvantage in learning and making friends even before they start formal education. 3. The communication environment in the early years has been identified as being crucial in promoting children’s early development and in reducing the risk of low attainment.	School monitoring cycle Feedback from class teachers, parents and SALT service regarding pupils’ spoken language/ engagement	SENDCo SALT EYFS Phase leader	Half termly At baseline 33% were age related for Speaking. 42% were judged to be ARE by the end of Nursery. SALT updates half-termly
Total budgeted cost					£145061
ii. Targeted support					
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
For selected pupils to be supported in accessing learning.	Health Mentor Support -Evolve to support pupils in small groups within lessons and to support 1:1 for pupils who require it.	2008, the National Foundation for Educational Research & TDA, found that, ‘a culture of mentoring and coaching, over time, have an impact on young people and their learning.	Progress will be checked half termly Number of lunchtime incidents will be reduced. 1	Phase Leaders	Half termly 46 lunchtime incidents logged

			3 pupils who were at risk of exclusion were mentored by Luke. 39.5% of these achieved ARE. 3 families from this group have further needs and have been offered EHA and other family support incl COBBs.		Jan -April 33 students 56 incidents April – July 33 students, 49 incidents
To raise attainment in Maths to be in line with attainment nationally.	Third Space Learning: personalised teaching to Year 6 PP pupils. Providing target pupils with weekly online 1-to-1 lessons with their own specialist maths tutor.	In a trial with Rising Stars, pupils receiving 1-to-1 from Third Space Learning made 7 months' progress in 14 weeks. 1-to-1 conversation helps pupils develop their reasoning and problems solving skills which has been an area of weakness.	Progress will be checked termly. Each pupils' session will be monitored.	Year 6 teachers to feed back to Maths lead	Termly. Y6 2 terms 44% of children achieved EXS Y5 1 term from 16% to 33% EXS for Y5
Total budgeted cost					£19,461
iii. Other approaches					
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
For pupils (and families) to be supported to ensure students are physically, mentally and emotionally ready to learn.	Safeguarding climate in school so that changes in pupil's home circumstances are quickly identified and necessary action taken through a Educational Psychologist, Health Ed Service,	EEF findings - 'Interventions which target social and emotional learning (SEL) seek to improve pupils' interaction with others and self-management of emotions, rather than focusing directly on the academic or cognitive elements of learning. SEL interventions might focus on the ways in which students work with (and alongside) their peers, teachers, family or community.' Of the three broad categories of SEL, we will use more specialised	Attendance will be monitored. Attainment and progress will be monitored.	Pastoral team: FSW, attendance officer, health mentor (Evolve), Robert Aymer and DSLs. Phase leaders	Half termly Wise up attendance gold and silver awards Autumn -69% Spring 63% Summer 66% See notes attached re attendance

		programmes which are targeted at students with particular social or emotional needs including Evolve Learning Mentor, EP, and R. Aymar as well as FSW and Attendance officer.	453 incidents reported Jan-July 2019 Families/Incidents-EHP 8/9, Home issues 73/171, Pastoral care Concern 97/347		
To build relationships with pupils/families.	<p>Dedicated weekly family support worker to signpost families to relevant services.</p> <p>Structured Conversations. (A4A)</p>	<p>To provide/locate support. To liaise with relevant services. Research (and common sense) tells us that families and parents are critical to pupils' attainment.</p> <p>The Impact of Parental Involvement on Children's Education (education.gov.uk) found that, 'Parental involvement in a child's schooling for a child between the ages of 7 and 16 is a more powerful force than family background, size of family and level of parental education. Parental involvement has a significant effect on pupil achievement throughout the years of schooling. Educational failure is increased by lack of parental interest in Schooling.'</p>	<p>FSW will report on actions each week.</p> <p>Staff to record conversations on CPOMs and complete follow up. Liaise with Pastoral team as necessary.</p> <p>31 structured conversations were maintained. Staff more confident in speaking to parents and helping them. More staff speak about issues in classrooms rather than SLT. Provided a clearer hierarchy to manage behaviour. (can use structured conversations sheet as support)</p>	<p>FSW</p> <p>All staff</p>	<p>Weekly</p> <p>Pupil Premium champion and DSLs to monitor half termly</p> <p>FSW Theo 4 EHA and OFP cases 20 cases without EHA</p> <p>SENCo support</p>
To use CPD to further develop a comprehensive set of complementary strategies and approaches to unlock academic achievement, accelerate progress and enhance the	<p>Achievement for All (A4A)</p> <p>Achievement for All is a leading not-for-profit organisation that works in partnership with early years</p>	Founded in 2011, the mission of Achievement for All is to close the unacceptable gaps at every level of the education system. Empowering young people, as well as their teachers, parents and carers, the charity works to transform lives through personal coaching, professional support, and a leading network of educational experts.	Pupil Premium Champion to meet regularly with A4A coach. Liaise with SLT.	Pupil Premium Champion	<p>Half Termly</p> <p>Great support for SLT in helping to identify priorities for school as the challenges we face remain and in some aspects become more difficult.</p>

goals and outcomes of pupils.	settings, schools and colleges. Complete Needs Analysis	We have chosen to work with this company for their expertise in supporting all staff to improve outcomes for all children and young people vulnerable to underachievement regardless of background, challenge or need.			Significant increase in numbers of PP and other vulnerable families.
Pupils to access a range of social/ cultural/ sporting experiences, visits and activities	Subsidise school visits and trips to enrich and increase life experiences Subsidise music tuition Work with KSSP (and Sports Premium) to provide opportunities for pupils to participate in after school clubs.	Pupils horizons are broadened as they learn more about culture, history and geography. www.learningaway.org.uk study found that residential visits helped Improved students' resilience, self-confidence and wellbeing, boosted cohesion and a sense of belonging and widened and developed pedagogical skills. Studies show that educational trips and learning opportunities outside school can improve wellbeing, attainment and peer relationships. https://www.schooltravelorganiser.com/Features/5-ways-school-trips-can-be-beneficial-for-teachers The Nuffield Foundation – 'Participating in organised sports and joining after school clubs can help to improve primary school children's academic performance and social skills'	Track attendance (reduction in unauthorised days off) Attendance officer. Learning Walks by subject leaders show that pupils are engaged in their learning. Experiences are reflected in their learning (ie, writing) PE lead to offer PP children places in clubs and to track attendance in these. Learning walks as above	Attendance officer Phase leaders Subject Leaders PE lead	Half termly 13 pupils took music medal awards in violin and woodwind. Of these children, 8 were pp children. Pupils attending clubs after school: KS2 - 51% KS1 - 40%
Total budgeted cost					£80,782

6. Additional detail

We have used a large percentage of additional pupil premium funding on extra staffing and extra intervention. We have put in extra teaching interventions in Y6 (53% pp), Y5 (49% pp) and Y4 (50% pp). This enables us to follow up learning with individuals and small groups when a need has been identified. We do this through 2 extra teachers allowing for smaller teaching groups in Y5 and Y6. In addition to the extra teaching, we have funded exciting educational visits enabling all students to take part.

Year group	Number of PP pupils	Percentage of PP pupils
6	31/58	53.4%
5	28/57	49%
4	27/55	49%
3	22/58	38%
2	26/60	43%
1	21/56	37.5%
Reception	18/54	33%

Increase in number of pupils who are both EAL and PP and significant increase in Y4, 5 and 6 where there has been most pupil mobility in these year groups.

Reception - Year 6 | All Pupil Premium Pupils | EAL Pupils

Report Description:

This report shows the number and percentage of pupils in each contextual group recorded within OTrack.

Context Group	Reception	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Reception - Year 6 Total
Cohort +	4	4	5	7	8	10	17	55

This shows an overspend, which this year, Governors have agreed to utilise part of the carry forward from previous year to fund additional staff.

Point iii For pupils (and families) to be supported to ensure students are physically, mentally and emotionally ready to learn.

Attendance 97 pupils on persistent Absence report. Of this 11 have left. Of remaining 86, 17 are Nursery age (non -statutory) 59 are PP. 45 of these have. Had attendance letters.

There were 66 punctuality letters and 17 supportive attendance letters.

24 pupils have had family support

3 families are at formal warning stage 4 families were coded C

Increase in number of families have had well being checks with 3 houses.